

**34th Guam Legislature
Fiscal Year 2019
1st Quarter Staffing Pattern
Annual Salaries and Benefits**

Updates as of 10/31/2018

| | Position Title | Rate | Gross | Gov Cont | Grand Total |
|---|-------------------------------|-------------|-------------------|------------------|--------------------|
| Sen. Frank B. Aguon, Jr. (501) | | | | | |
| William J. Iglesias, Jr. (P/T; 40 Hrs) | Chief of Staff | 600.00 | 15,600.00 | 1,193.40 | 16,793.40 |
| Tracey C. Aguerro | Office Manager | 14.00 | 29,120.00 | 12,409.33 | 41,529.33 |
| Tricia T. Benavente | Communications Specialist | 12.00 | 24,960.00 | 7,177.72 | 32,137.72 |
| Natalie J. Quinata | Communications Specialist | 12.00 | 24,960.00 | 9,570.24 | 34,530.24 |
| Rosanna J. O'Mallan | Community Affairs Specialist | 12.00 | 24,960.00 | 6,162.26 | 31,122.26 |
| Valarie M. Maigue (P/T; 50Hrs) Ext. to 12/31/18 | Communications Manager | 800.00 | 20,800.00 | 1,591.20 | 22,391.20 |
| Jay Ryan Muna (P/T; 60Hrs) | Legislative Office Assistant | 775.00 | 20,150.00 | 1,541.48 | 21,691.48 |
| Irene V. Tamayo (P/T; 50Hrs) | Legislative Office Assistant | 700.00 | 18,200.00 | 1,392.30 | 19,592.30 |
| Christine M. Flores-Cabrera (P/T; 50Hrs) | Legislative Office Assistant | 700.00 | 18,200.00 | 1,392.30 | 19,592.30 |
| Anthony P. Quichocho, Jr. (P/T; 50Hrs) | Legislative Assistant | 960.00 | 24,960.00 | 1,909.44 | 26,869.44 |
| Neil I. Tirador (P/T; 40Hrs) | Legislative Analyst | 500.00 | 13,000.00 | 994.50 | 13,994.50 |
| Teresito D. Leon Guerrero (P/T; 40Hrs) | Legislative Assistant | 600.00 | 15,600.00 | 1,193.40 | 16,793.40 |
| 12 | | | 250,510.00 | 46,527.57 | 297,037.57 |
| Sen. Dennis Rodriguez Jr. (503) | | | | | |
| Rosita T. Calvo | Constituent Services Liaison | 15.40 | 32,032.00 | 2,636.86 | 34,668.86 |
| Ann Q. Adams | Administrative Officer | 15.40 | 32,032.00 | 5,351.52 | 37,383.52 |
| Harry R. Cipriano | Legislative Officer | 15.40 | 32,032.00 | 5,351.52 | 37,383.52 |
| Charles K. Tanner | Chief of Staff | 1,650.00 | 42,900.00 | 3,281.85 | 46,181.85 |
| Dan-Michael A. Romulo (P/T; 40 Hrs) | Legislative Assistant | 385.00 | 10,010.00 | 952.19 | 10,962.19 |
| Paulysia Schacher (P/T; 40 Hrs.) | Legislative Assistant | 640.00 | 16,640.00 | 1,272.96 | 17,912.96 |
| 6 | | | 165,646.00 | 18,846.90 | 184,492.90 |
| Sen. Michael F.Q. San Nicolas (507) | | | | | |
| John Paul L. Manuel | Chief of Staff | 27.90 | 58,032.00 | 7,340.52 | 65,372.52 |
| Julian C. Janssen | Chief Analyst | 17.10 | 35,568.00 | 9,618.76 | 45,186.76 |
| T'Nelta S. Mori | Committee Director | 16.38 | 34,070.40 | 4,241.52 | 38,311.92 |
| Kenneth W. Leon Guerrero | Procurement Policy Specialist | 15.75 | 32,760.00 | 12,571.42 | 45,331.42 |
| Benjie H. Perez (P/T; 64Hrs) | Community Liaison | 19.57 | 32,564.48 | 4,575.86 | 37,140.34 |
| Nelta Aien (P/T; 64Hrs) | Legislative Assistant | 15.71 | 26,141.44 | 4,900.90 | 31,042.34 |
| Jose A. Crisostomo (P/T; 40Hrs) | Legislative Officer I | 440.00 | 11,440.00 | 875.16 | 12,315.16 |
| Elizabeth Ann M. Camacho (P/T; 40Hrs) | Constituent Liaison | 400.00 | 10,400.00 | 795.60 | 11,195.60 |
| 8 | | | 240,976.32 | 44,919.74 | 285,896.06 |
| Sen. Thomas A. Morrison (513) | | | | | |
| Jason S. Tedaota | Chief of Staff | 31.25 | 65,000.00 | 21,107.58 | 86,107.58 |
| Rowena F. Fejeran | Senior Staff Assistant | 25.00 | 52,000.00 | 4,164.42 | 56,164.42 |
| 2 | | | 117,000.00 | 25,272.00 | 142,272.00 |

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|--------------------------------------|-------------------------------------|---------------------------------|--------|-------------------|------------------|-------------------|
| Sen. Mary C. Torres (517) | | | | | | |
| | Joshiah A. Wilson | Chief of Staff | 30.77 | 64,001.60 | 18,607.52 | 82,609.12 |
| | Hazel Estrellado | Legislative Staff Assistant | 19.24 | 40,019.20 | 13,788.32 | 53,807.52 |
| | Katrina L. Charfauros | Legislative Assistant | 14.50 | 30,160.00 | 2,493.66 | 32,653.66 |
| | Mark K. Martinez (P/T; 64Hrs) | Policy Research Analyst | 8.25 | 13,728.00 | 3,764.86 | 17,492.86 |
| | 4 | | | 147,908.80 | 38,654.36 | 186,563.16 |
| Sen. Therese M. Terlaje (518) | | | | | | |
| | Jocelyn de Guia | Policy Analyst | 23.00 | 47,840.00 | 3,846.18 | 51,686.18 |
| | Charissa Lynn Manibusan | Policy Analyst | 17.75 | 36,920.00 | 7,077.20 | 43,997.20 |
| | Joey A. Manibusan | Policy Analyst | 16.75 | 34,840.00 | 5,363.02 | 40,203.02 |
| | Patsy R. Cruz | Legislative Assistant | 12.00 | 24,960.00 | 4,810.52 | 29,770.52 |
| | Samantha Barnett (P/T; 40 Hrs) | Legislative Intern | 10.00 | 10,400.00 | 795.60 | 11,195.60 |
| | Patrocinia T. Mendiola (P/T; 40Hrs) | Legislative Assistant | 600.00 | 15,600.00 | 1,193.40 | 16,793.40 |
| | 6 | | | 170,560.00 | 23,085.92 | 193,645.92 |
| Sen. Regine B. Lee (519) | | | | | | |
| | Jeanenne P. Cordero | Office Manager | 23.25 | 48,360.00 | 7,029.36 | 55,389.36 |
| | Sarah G. Elmore | Committee Director | 25.00 | 52,000.00 | 6,879.08 | 58,879.08 |
| | Joseph R. San Agustin | Legislative Affairs Coordinator | 14.30 | 29,744.00 | 5,176.50 | 34,920.50 |
| | 3 | | | 130,104.00 | 19,084.94 | 149,188.94 |
| Sen. Telena C. Nelson (520) | | | | | | |
| | Peter S. Mesa | Chief of Staff | 28.90 | 60,112.00 | 18,472.51 | 78,584.51 |
| | Bernice F. Rivera | Committee Director | 18.00 | 37,440.00 | 7,116.98 | 44,556.98 |
| | Jennifer J. Dulla | Policy Analyst | 18.00 | 37,440.00 | 12,616.34 | 50,056.34 |
| | Vanessa Cariaso | Research Analyst | 12.00 | 24,960.00 | 5,239.26 | 30,199.26 |
| | Lawrence J. Alcairo (P/T; 64Hrs) | Research Analyst | 820.00 | 21,320.00 | 1,630.98 | 22,950.98 |
| | Jermaine Alerta (P/T; 64Hrs) | Research Analyst | 820.00 | 21,320.00 | 1,630.98 | 22,950.98 |
| | Robert J. O'Mallan (P/T; 40 Hrs) | Staff Assistant | 360.00 | 9,360.00 | 716.04 | 10,076.04 |
| | 7 | | | 211,952.00 | 47,423.09 | 259,375.09 |

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|--|--------------------------------------|----------|-------------------|------------------|-------------------|
| Sen. Joe S. San Agustin (521) | | | | | |
| Rosemarie T. Mesa | Office Manager | 15.50 | 32,240.00 | 2,652.78 | 34,892.78 |
| Joanne B. Quinene | Policy Research Analyst | 14.50 | 30,160.00 | 5,208.32 | 35,368.32 |
| Marilyn P. Tablante | Community Relations Liasion | 14.50 | 30,160.00 | 11,843.16 | 42,003.16 |
| Hope Delos Reyes | Legislative Administrative Assistant | 14.50 | 30,160.00 | 2,493.66 | 32,653.66 |
| Catherine B. Leon Guerrero | Policy Research Analyst | 13.50 | 28,080.00 | 2,334.54 | 30,414.54 |
| Vincent J.M. Benavente | Community Liasion | 11.00 | 22,880.00 | 4,651.40 | 27,531.40 |
| Elizabeth M. San Nicolas (P/T; 40Hrs) | Communications Specialist | 14.50 | 15,080.00 | 1,340.04 | 16,420.04 |
| Krystal A. Agustin (P/T; 40Hrs) | Communications Specialist | 14.50 | 15,080.00 | 1,340.04 | 16,420.04 |
| Robert Anacleto Underwood (P/T; 30 Hrs.) | Policy Research Analyst | 250.00 | 6,500.00 | 497.25 | 6,997.25 |
| Daniel G. Blas (P/T; 40Hrs) | Chief of Staff | 780.00 | 20,280.00 | 1,551.42 | 21,831.42 |
| 10 | | | 230,620.00 | 33,912.61 | 264,532.61 |
| Sen. William M. Castro (523) | | | | | |
| Harold J. Cruz | Chief of Staff | 21.60 | 44,928.00 | 10,334.80 | 55,262.80 |
| Jose M. Mesa | Senior Policy Analyst | 16.00 | 33,280.00 | 4,181.06 | 37,461.06 |
| Keandra M. McDonald (P/T; 60Hrs) | Researcher | 10.00 | 15,600.00 | 1,379.82 | 16,979.82 |
| MaryAnn C. Babauta (P/T; 60Hrs) | Office Manager | 11.00 | 17,160.00 | 1,499.16 | 18,659.16 |
| Michael G. Topasna (P/T; 50 Hrs.) | Policy Analyst | 500.00 | 13,000.00 | 994.50 | 13,994.50 |
| Carlo Leon Guerrero (P/T; 50 Hrs.) | Policy Analyst | 500.00 | 13,000.00 | 994.50 | 13,994.50 |
| 6 | | | 110,968.00 | 17,394.84 | 128,362.84 |
| Sen. Fernando B. Esteves (524) | | | | | |
| Rikki Q. Orsini | Senior Policy Advisor | 31.25 | 65,000.00 | 22,459.32 | 87,459.32 |
| Perry Joseph B. Guerrero | Chief of Staff | 23.00 | 47,840.00 | 6,560.84 | 54,400.84 |
| Louise Aguon-Atalig | Administrative Officer | 17.00 | 35,360.00 | 2,891.46 | 38,251.46 |
| 3 | | | 148,200.00 | 31,911.62 | 180,111.62 |
| Sen. Louisa B. Muna (526) | | | | | |
| Edward G. Lee | Special Assistant | 27.89 | 58,011.20 | 19,150.01 | 77,161.21 |
| Barbara A. Leddy | Secretary | 12.00 | 24,960.00 | 4,810.52 | 29,770.52 |
| Peter J. Leon Guerrero | Special Assistant | 2,307.70 | 60,000.20 | 4,590.01 | 64,590.21 |
| 3 | | | 142,971.40 | 28,550.54 | 171,521.94 |

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|--|--------------------------|----------|-------------------|------------------|-------------------|
| Sen. Thomas C. Ada (530) | | | | | |
| Joseph M. Borja | Chief of Staff | 36.00 | 74,880.00 | 12,626.12 | 87,506.12 |
| Charlene Anne K. Flores | Senior Policy Analyst | 24.00 | 49,920.00 | 4,005.30 | 53,925.30 |
| Richard C.P. Salas, Jr. | Staff Analyst | 19.00 | 39,520.00 | 7,276.10 | 46,796.10 |
| Renee D. Cruz (P/T; 60 Hrs) | Administrative Assistant | 18.48 | 28,828.80 | 2,391.83 | 31,220.63 |
| Juliette A. Gillham | Office Manager | 2,100.00 | 54,600.00 | 4,176.90 | 58,776.90 |
| Robert S. Lizama | Staff Analyst | 1,769.00 | 45,994.00 | 3,518.54 | 49,512.54 |
| 6 | | | 293,742.80 | 33,994.79 | 327,737.59 |
| Committee on Appropriation and Adjudication (547) | | | | | |
| Sen. Thomas Ada | | | | | |
| Carlo Jude N. Branch | Chief Policy Analyst | 30.00 | 62,400.00 | 7,674.68 | 70,074.68 |
| Orleen C. Villasoto | Office Manager | 17.00 | 35,360.00 | 5,606.12 | 40,966.12 |
| Herminda B. Certeza | Executive Assistant | 17.00 | 35,360.00 | 4,340.18 | 39,700.18 |
| Edward S. Pocaigue, Jr. | Legislative Assistant | 16.25 | 33,800.00 | 12,368.46 | 46,168.46 |
| Eliza G. Dames | Policy Analyst | 1,538.40 | 39,998.40 | 3,059.88 | 43,058.28 |
| 5 | | | 206,918.40 | 33,049.32 | 239,967.72 |
| Sen. James V. Esplaldon (550) | | | | | |
| Mary C. Fejeran | Administrative Officer | 23.38 | 48,630.40 | 13,807.79 | 62,438.19 |
| Frank B. Torres | Staff Assistant | 22.00 | 45,760.00 | 8,522.28 | 54,282.28 |
| Gerardo A.R. Partido | Staff Assistant | 19.23 | 39,998.40 | 5,960.96 | 45,959.36 |
| Brian Q. Murdock | Staff Assistant | 11.00 | 22,880.00 | 4,651.40 | 27,531.40 |
| Zoe N. Surber (P/T; 40Hrs) | Staff Assistant | 8.25 | 8,580.00 | 842.79 | 9,422.79 |
| Michael D. Carlson | Senior Policy Analyst | 2,625.00 | 68,250.00 | 5,221.13 | 73,471.13 |
| 6 | | | 234,098.80 | 39,006.35 | 273,105.15 |

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|---------------------------------|---|----------|-------------------|-------------------|-------------------|
| Senatorial (915) | | | | | |
| Therese M. Terlaje | Vice-Speaker | 26.59 | 55,307.20 | 17,126.68 | 72,433.88 |
| Thomas C. Ada | Senator | 26.59 | 55,307.20 | - | 55,307.20 |
| Dennis G. Rodriguez, Jr. | Senator | 26.59 | 55,307.20 | 20,739.12 | 76,046.32 |
| James V. Espaldon | Senator | 26.59 | 55,307.20 | 18,821.36 | 74,128.56 |
| Frank B. Aguon, Jr. | Senator | 26.59 | 55,307.20 | 15,677.96 | 70,985.16 |
| Michael F.Q. San Nicolas | Senator | 26.59 | 55,307.20 | 18,886.88 | 74,194.08 |
| Thomas A. Morrison | Senator | 26.59 | 55,307.20 | 17,126.68 | 72,433.88 |
| Mary Camacho Torres | Senator | 26.59 | 55,307.20 | 17,126.68 | 72,433.88 |
| Regine B. Lee | Senator | 26.59 | 55,307.20 | 16,172.22 | 71,479.42 |
| Telena C. Nelson | Senator | 26.59 | 55,307.20 | 17,620.94 | 72,928.14 |
| Joe S. San Agustin | Senator | 26.59 | 55,307.20 | 16,172.22 | 71,479.42 |
| William M. Castro | Senator | 26.59 | 55,307.20 | 19,315.62 | 74,622.82 |
| Fernando B. Esteves | Senator | 26.59 | 55,307.20 | 7,560.82 | 62,868.02 |
| Louisa B. Muna | Senator | 26.59 | 55,307.20 | 20,238.62 | 75,545.82 |
| 14 | | | 774,300.80 | 222,585.80 | 996,886.60 |
| Central Operations (515) | | | | | |
| <i>Vacant</i> | | | | | |
| | Executive Director | 35.81 | 74,484.80 | 28,255.25 | 102,740.05 |
| Agnes A. Cruz | Executive Director / Chief Fiscal Officer | 39.39 | 81,931.20 | 25,850.01 | 107,781.21 |
| Thomas J. Unsiog | Sgt.-At-Arms | 30.00 | 62,400.00 | 17,664.66 | 80,064.66 |
| Rennae C. Meno | Clerk of the Legislature | 30.06 | 62,524.80 | 24,905.26 | 87,430.06 |
| Adam S. Bearce | MIS Administrator | 21.95 | 45,656.00 | 6,393.76 | 52,049.76 |
| Rudy F. Perez | Technical Systems Administrator | 24.15 | 50,232.00 | 4,029.16 | 54,261.16 |
| Joseph Anthony Q. Mesngon | Central Operations Liaison Officer | 22.00 | 45,760.00 | 13,003.80 | 58,763.80 |
| Ciriaco C. Sanchez | Facility Manager | 1,788.00 | 46,488.00 | 3,556.34 | 50,044.34 |
| Ronald E. Taitague | Chief Procurement Officer | 2,000.00 | 52,000.00 | 3,978.00 | 55,978.00 |

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|---|------------------------------|--------------------------------------|----------|---------------------|---------------------|---------------------|
| Central Operations (515) | | | | | | |
| | Tricia Ann Pocaigue | Legislative Officer III | 18.50 | 38,480.00 | 13,679.33 | 52,159.33 |
| | Daniel D. Perez | Legislative Officer III | 17.50 | 36,400.00 | 13,096.72 | 49,496.72 |
| | Ryan San Nicolas | Legislative Officer III | 17.50 | 36,400.00 | 14,942.72 | 51,342.72 |
| | Peter A.J. Fejeran | Legislative Officer III | 17.50 | 36,400.00 | 12,325.04 | 48,725.04 |
| | Ibarra L. Hernandez | Legislative Officer III | 17.50 | 36,400.00 | 13,096.72 | 49,496.72 |
| | Barbara C. Lujan | Legislative Officer III | 17.50 | 36,400.00 | 10,876.32 | 47,276.32 |
| | Catherine T.C. Blas | Legislative Officer III | 17.50 | 36,400.00 | 17,587.70 | 53,987.70 |
| | Maria L. Umbrero | Legislative Assistant | 16.00 | 33,280.00 | 4,402.58 | 37,682.58 |
| | Peter P. Quichocho | Legislative Officer II | 15.50 | 32,240.00 | 14,546.32 | 46,786.32 |
| | Vincent C. Paulino | Legislative Officer II | 14.50 | 30,160.00 | 10,888.18 | 41,048.18 |
| | Josephine D. Perez | Legislative Officer II | 17.50 | 36,400.00 | 2,971.02 | 39,371.02 |
| | Therese Hart | Legislative Officer II | 14.00 | 29,120.00 | 5,128.76 | 34,248.76 |
| | Mary E. Maravilla | Legislative Officer II | 15.00 | 31,200.00 | 5,287.88 | 36,487.88 |
| | Iwalani I. Parages | Legislative Officer II | 14.00 | 29,120.00 | 3,862.82 | 32,982.82 |
| | Peter T. Johnson | Legislative Officer II | 14.00 | 29,120.00 | 4,668.04 | 33,788.04 |
| | Epifanio W. M. Illicito | Legislative Officer II | 1,120.00 | 29,120.00 | 2,227.68 | 31,347.68 |
| | | | | | | |
| | Lamberto G. Dalmacio | Legislative Officer I | 12.00 | 24,960.00 | 5,239.26 | 30,199.26 |
| | Anthony P. Pocaigue | Legislative Officer I | 11.00 | 22,880.00 | 3,385.46 | 26,265.46 |
| | Wilfred T. Pinzon | Legislative Officer I | 11.00 | 22,880.00 | 4,651.40 | 27,531.40 |
| | Maricar C. Bansil | Legislative Officer I | 11.00 | 22,880.00 | 8,043.83 | 30,923.83 |
| | Carl C. Sanchez | Legislative Officer I | 14.00 | 29,120.00 | 5,128.76 | 34,248.76 |
| | Marco Fernandez | Legislative Officer I | 11.00 | 22,880.00 | 4,651.40 | 27,531.40 |
| | Joaquin P. Taitague | Legislative Officer I | 17.50 | 36,400.00 | 2,971.02 | 39,371.02 |
| | Lorenzo J. Blas | Legislative Officer I | 11.00 | 22,880.00 | 4,651.40 | 27,531.40 |
| 32 | | | | 1,262,996.80 | 315,946.60 | 1,578,943.40 |
| | | | | | | |
| | | | | | | |
| | | | | 4,839,474.12 | 1,020,166.98 | 5,859,641.10 |
| | | | | | | |
| Office of Finance & Budget (947) | | | | | | |
| | Artemio Ricardo A. Hernandez | Director, Office of Finance & Budget | 41.50 | 86,320.00 | 27,079.31 | 113,399.31 |
| | Selina S. Onedera-Salas | Budget and Policy Analyst | 25.80 | 53,664.00 | 21,929.09 | 75,593.09 |
| | Ariana C. Villaverde | Budget and Policy Analyst | 25.25 | 52,520.00 | 7,347.60 | 59,867.60 |
| | Bertha M. Duenas | Budget and Policy Analyst | 2,560.00 | 66,560.00 | 5,091.84 | 71,651.84 |
| 5 | | | | 259,064.00 | 61,447.84 | 320,511.84 |
| | | | | | | |
| 138 | | | | 5,098,538.12 | 1,081,614.82 | 6,180,152.94 |